



Executive Department
State of Idaho

The Office of the Governor
Proclamation

State Capitol
Boise

WHEREAS, it is estimated that 88,500 Idaho citizens in the work force are over 55 years of age and approximately 4,000 are actively seeking jobs this year; and

WHEREAS, most of the older workers are regularly employed, have solid job skills and a wealth of experience as they help produce the goods and services Idaho and our nation need; and

WHEREAS, despite high job qualifications, the search for employment becomes more difficult as individuals grow older, and many experience serious problems and difficulty finding new jobs if they lose a job or desire new employment; and

WHEREAS, we are working to overcome reluctance to hire older job seekers by making employers of a well-documented finding – by every common measure of job performance, older workers are at least as effective as younger people due to their unique pool of skills, experience and judgement; and

WHEREAS, it is appropriate that Idaho join with the President in designating a week to work toward the objective that each worker will be judged on the basis of individual ability to do a specific job; and

NOW, THEREFORE, I, DIRK KEMPTHORNE, Governor of the State of Idaho, do hereby proclaim September 21 through 27, 2003 to be

EMPLOY THE OLDER WORKER WEEK

in Idaho, and I urge all employers to consider carefully the skills and other qualifications of men and women age 55 and older when they hire new workers. I also encourage public officials responsible for job placement and related services to intensify their efforts throughout the year to help older workers find suitable jobs and training.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Idaho at the Capitol in Boise on this twenty-second day of August in the year of our Lord two- thousand and three and of the Independence of the United States of America the two hundred twenty-eighth and of the Statehood of Idaho the one hundred fourteenth.

A handwritten signature of Dirk Kempthorne in black ink, written over a horizontal line.

DIRK KEMPTHORNE
GOVERNOR

A handwritten signature of Ben Iukosa in black ink, written over a horizontal line.

BEN IUKOSA
SECRETARY OF STATE